



University of Bridgeport Fones School of Dental Hygiene Admissions Guide



Entry-Level Associate of Science and Bachelor of Science in Dental Hygiene

The dental hygiene program information is contained on this and associated web pages:

www.bridgeport.edu/academics/undergraduate/dentalas

The Bachelor of Science in Dental Hygiene (BSDH) combines the professional dental hygiene curriculum with liberal arts education, and enhances the dental hygienist's opportunities, skills, background knowledge, and professional values. With a baccalaureate degree, graduates find positions in the health industry—both public and private sectors—locally and globally.

In the first year, students will complete a comprehensive general education curriculum including the prerequisite course work necessary for entry into the second year clinical program: English Composition, Introduction to Chemistry, Intro to College Algebra with Statistics, Anatomy & Physiology I and II and Microbiology. Matriculation into the second year clinical program requires a cumulative GPA of 2.70 with a prerequisite GPA of 3.00 upon completion of the one-year Pre-Dental Hygiene curriculum.

In the second and third years, students will complete specialized dental hygiene course work in an outlined sequence. As part of the 120 credit BSDH program, students will complete the 78 credit Associate of Science in Dental Hygiene (ASDH) Clinical Program. Upon completion of the ASDH program, students are eligible for national, regional, and state board examinations, and to apply for licensure.

In the fourth and final year, students may choose to complete their advanced course work on-campus or online, while also employed as a registered dental hygienist. With licensure, students will have advanced internship opportunities and research activities bridging their education with professional development and affiliations.

Upon successful completion of the BSDH program, students may build upon their foundational undergraduate course work through the Online Master of Science in Dental Hygiene Program (MSDH). The MSDH degree provides career opportunities across multiple industries, with a focus in education and public health leadership. To learn more, visit <https://www.bridgeport.edu/academics/programs/dental-hygiene-ms-online/>

The Fones School of Dental Hygiene has a strong clinical and dental public health outreach program. Student educational experiences are rich in both lecture content and clinical application of knowledge. Job placement and salary outlook have been outstanding in both a strong and weak economy. Dental and dental hygiene professionals recognize the name of the Fones School as standing for excellence in the education it provides to future dental hygienists and, most notably, for its outreach and public health services, which are considered innovative and models for other dental hygiene schools across the country.

As the first school of dental hygiene in the world, the Fones School boasts a state-of-the-art dental hygiene health center as part of the UB Clinics, which are also home to the teaching clinics for UB's School of Chiropractic and Acupuncture Institute. Each of these specialty clinics offer comprehensive services, are open to the public, and provide numerous opportunities for patients to experience medical and wellness care. Fones students participate in inter-professional education through distinctive integrative health care rotations with graduate students pursuing advanced degrees in medicine and health care. Learn more: <https://www.bridgeport.edu/ub-clinics/>

The Fones School of Dental Hygiene and UB Admissions welcome prospective students to join us on campus to learn more about why we have remained the premier name in dental hygiene education. Visit <https://www.bridgeport.edu/visit/> to find an Open House or Dental Hygiene Information Session that works best for you!



**University of Bridgeport Fones School of Dental Hygiene
Entry-Level Associate of Science (ASDH) and Bachelor of Science in Dental Hygiene (BSDH)
Curriculum Outline for Transfer Students**

Admission Requirements/ Transfer Credits			
BIOL 113/113L Anatomy & Physiology I	4		Specialized course work must be taken in the outlined sequence. A minimum grade of “C” (74) or better is required in <u>ALL</u> core courses (DHYG 100 and DHYG 200 courses) for progression in the program. <i>Coursework subject to change at the discretion of the Fones School of Dental Hygiene and/or the University of Bridgeport.</i> Recommended Courses for the BSDH prior to start of the program: PSYC 103, SOC 101.
BIOL 114/114L Anatomy & Physiology II	4		
BIOL 106/106L Microbiology	4		
CHEM 113/113L Introduction to Chemistry	4		
ENGL C101 Composition & Rhetoric	3		
MATH C103 Intro to College Algebra/Stats	3		
Total – 22 Credits			

Associate of Science Degree in Dental Hygiene- Total required credits: 78			
Year I: Entry Level Clinical Program			
Fall Semester – 15 weeks		Spring Semester – 15 weeks	
DHYG 123 Oral Anatomy and Embryology	4	DHYG 127 Pharmacology for the DH	3
DHYG 124 Dental Radiology	3	DHYG 130 Clinical Practice II	4
DHYG 129 Clinical Practice I	4	DHYG 140 Intro Periodontology	2
HSCI 230 Nutrition/Bio Chemistry	3	FYS 101 or ComC, HumC, SocScC, FAC	3
		DHYG 250 Dental Materials	3
Total – 14 Credits		Total – 15 Credits	
Summer I Session			
DHYG 201 Summer Clinic	1		
DHYG 230 Local Anesthesia	1.5		Total – 2.5 Credits

Year II: Clinical Program Completion			
Fall Semester – 15 weeks		Spring Semester – 15 weeks	
DHYG 227 Clinical Practice III	4.5	DHYG 228 Clinical Practice IV	5
DHYG 222 Dental Public Health I	3	DHYG 232 Dental Public Health II	1
DHYG 233 Oral and General Histo-Pathology	3	SOC 101 Principles of Sociology	3
DHYG 241 Periodontology	2	PSYC 103 Introduction to Psychology	3
Total – 12.5 Credits		Total – 12 Credits	

Upon successful completion of ASDH course-work student is eligible for board examinations and apply for DH licensure.

Year III: Bachelor of Science Degree in DH Completion, hybrid or online with Flexible Scheduling			
Fall Semester – 15 weeks		Spring Semester – 15 weeks	
DHYG 302 Inst Strategies/Health Prof	3	DHYG 301 Dental Hygiene Practice Mgmt	3
DHYG 315 Statistical Reasoning	3	DHYG 303 Advanced Clinical Concepts	3
HUM C Humanities	3	HUM C Humanities	3
SOCS C Social Sciences	3	FA C Fine Arts	3
Total – 12 Credits		Total – 12 Credits	

Year IV: Bachelor of Science Degree in Dental Hygiene Completion, hybrid or online.			
Fall Semester – 15 weeks		Spring Semester – 15 weeks	
DHYG 304 Dental Hygiene Internship	3	DHYG 305 Dental Hygiene Research	4
HUSV 201 Intro to Counseling OR MKTG 205 Principles of Marketing	3	CAP 390 Capstone	3
		Electives	5
Total – 6 Credits		Total – 12 Credits	

BSDH Total Credits Required: 120



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Transfer applicants must have attempted 12 or more semester hours at a regionally accredited institution. Prerequisites for application to the Dental Hygiene program are listed below, and must be completed **prior to entry** to be considered for admission. All science courses must be taken within seven (7) years of entering the program. While on-campus courses are preferred, accredited online courses with in person lab will be considered. Successful completion of prerequisite coursework is an earned grade of C or better. A minimum combined GPA in prerequisite courses of 3.0 is required; overall GPA must be at least a 2.7 on a 4.0 scale. Applicants are encouraged to complete all science and general education courses prior to applying to the program. Candidates will be considered for fall admission only. There is no spring admission to the program.

Prerequisite Coursework: (Courses must be completed prior to entry into the program.)

1. English Composition, 3 credits (typically English 101)
2. College level Chemistry w/lab, 4 credits (Introduction to Chemistry recommended)
3. Intermediate Algebra, 3 credits
4. Anatomy & Physiology I w/lab, 4 credits
5. Anatomy & Physiology II w/lab, 4 credits
6. Microbiology w/lab, 4 credits

Additional Recommended Co-Requisite Coursework

ASDH Degree

Intro to Psychology	3 credits	Principles of Sociology	3 credits
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BSDH Degree Qualified courses to meet university core curriculum requirements

Humanities Elective	6 credits	Statistics	3 credits
Fine Arts Elective	3 credits		

Required Application Materials Checklist: Please use this checklist to help guide you through the application process. When you can check off each item, you are ready to complete your application. See attached for required forms and applications. Once all materials have been received by Admissions, your application will be ready for review. Please allow 2 -to-4 weeks for review and issuance of your decision.

- Completed University of Bridgeport Application*** (www.bridgeport.edu/apply)
- Completed Fones School of Dental Hygiene Supplemental Application**
- Proof of High School Graduation**
- Transcripts from ALL Colleges/Universities Previously Attended (*transfer applicants only*)**
- Two Completed Recommendation Forms – Review the Recommendation Form for specifics.**
- Personal Essay of Approximately 500 Words**

The personal essay helps us become acquainted with you as a person and will demonstrate your ability to organize and express your thoughts. The essay may include what you know about the dental hygiene profession, your experiences interacting with people, and your views on healthy living. You may identify your career goals and plans for succeeding in the Fones School of Dental Hygiene Program and attach additional details of circumstances or qualifications not reflected in the application. Applicants to the program are encouraged to apply using the University of Bridgeport Online Application, and upload all supplemental items through their online account, including unofficial transcripts. If accepted, any outstanding final, official transcripts will be required, and should be sent to UB Admissions. **Please note: Students find it challenging to work while enrolled in Years I and II of the clinical program.**



DENTAL HYGIENE APPLICANT QUALIFICATIONS

The following physical qualifications are required for admission to and participation in the Clinical Program at the UB Fones School of Dental Hygiene. These qualifications are essential for the preparation of the entry level AS and BS Degree in Dental Hygiene. Students at the School must be able to perform at a high level of competency in all phases of classroom, clinic, and laboratory activities as they will ultimately use the knowledge attained as dental hygienists.

The applicant and student must possess:

1. Critical thinking ability sufficient for judgment during clinical activities.
2. Communication abilities for effective interaction verbally and in written form with patients and other members of the health care team.
3. Coordination and use of both upper and lower limbs as required for, among other skills, the performance of dental hygiene clinical procedures and emergency skills such as cardio-pulmonary resuscitation.
4. Manual dexterity necessary for performance in the various clinical, dental laboratory, and basic science laboratories without posing a threat to her/himself, patients, or her/his fellow students' safety and well-being.
5. Hearing and visual abilities, appropriately assisted, acute enough to allow the individual recordation of patient histories, to provide routine safety instructions, and perform stethoscopic and other auscultatory examinations, and to read all forms of diagnostic imaging so that she/he can adequately interpret normal, abnormal, and pathologic changes.
6. Freedom from communicable diseases sufficient for rendering safe and effective dental hygiene care.
7. Ability to obtain a dental hygiene license as some states deny licenses for certain prior felony convictions.

Applicants with disabilities will neither be summarily denied admission, nor will higher scholastic requirements be demanded of them. All persons to be eligible for acceptance to the School must be capable of demonstrating upon request their ability to perform classroom, laboratory, and clinical assignments, including microscopic work, x-ray interpretation and techniques, or the equivalent, use basic computer program skills, pass written, oral, and practical examinations, and meet all of the requirements of the School as they evolve.

The University of Bridgeport requires that students who participate in course directed activities that include patient/client interactions, internships, practicums, and student teaching undergo a background report, health/vaccination screening and drug toxicology screening. The confidential screening is conducted by Viewpoint Screening or comparable agency; all associated fees are to be paid directly to Viewpoint Screening by the deposited student. The Director will review credentialing prior to the start of the Clinical Program. All students must provide evidence of physical fitness and non-contagion to infectious disease in meeting the University and Fones School health requirements. Testing positive or refusing drug screening may result in an inability to complete the clinical year, and to graduate, or maybe a barrier to obtain professional licensure.

It is the responsibility of the applicant/student to assess compliance with these requirements. By submitting an application to the University of Bridgeport, Fones School of Dental Hygiene, the applicant is confirming his or her ability to meet qualifications for entrance into the Fones School of Dental Hygiene program.

“Dental professionals may be at risk for exposure to numerous workplace hazards. These hazards include but are not limited to the spectrum of bloodborne pathogens, pharmaceuticals and other chemical agents, human factors, ergonomic hazards, noise, vibration, and workplace violence.” www.osha.gov/SLTC/dentistry/index.html

It is the responsibility of Fones School of Dental Hygiene to be compliant with institutional policy and applicable regulations of local, state, and federal agencies including, but not limited to radiation hygiene and protection, ionizing radiation, hazardous materials, and bloodborne and infectious diseases. The Fones School documents guidelines consistent with Occupational Safety and Health Administration (OSHA) Bloodborne Pathogens Standards and the Centers for Disease Control and Prevention (CDC) in the Clinical Program Policies and Procedures Manual and continuously monitors compliance in order to minimize risk to safety, health, and well-being of all students, faculty, staff, and clients.

Please note that clinical and internship sites require applicant/student to be current on their immunization and to receive their COVID 19 vaccine and booster(s).

Questions on Fones School of Dental Hygiene and the University of Bridgeport policies may be answered through website pages or contacting the respective department.



University of Bridgeport Fones School of Dental Hygiene Frequently Asked Questions

What are you looking for from applicants to the Fones School of Dental Hygiene?

Admission to the Fones School of Dental Hygiene is highly competitive and selective. Our faculty are involved in the process from the very beginning. We are looking for students who have developed an interest in health care as a career and who have an interest in the type of curriculum we are offering. The review committee, comprised of faculty from the Fones School and Admissions staff, is looking for motivated individuals who have taken their academic preparation seriously, and will evaluate candidates using a holistic approach. Interviews are required for qualified applicants.

Freshmen applications are reviewed relative to high school cumulative and science GPA. Transfer applications are reviewed relative to undergraduate cumulative and science GPA, and completion of personal essay, recommendation forms, and supplemental application. Due to the competitive nature of the program, most successful candidates will have met more than just minimum requirements. For additional applicant qualifications, please see the *Fones School of Dental Hygiene Applicant Qualifications* information page.

How many students are accepted each year?

While there is no cap on the number of students accepted into the Pre-Dental Hygiene Track, approximately 25 students are enrolled in this track each fall semester. A total of 50 students are accepted into entry-level clinical program. These students are a combination of current UB students rising from our Pre-Dental Hygiene Track or those who are changing their major to Dental Hygiene, and new transfer applicants. *There is no spring admission to the program.*

When should I apply? Is there an application deadline?

The University of Bridgeport is a rolling admission school, however, we recommend completing your application by February 1 to allow ample time for consideration and associated processes. Review of completed applications will commence on November 1 of each year. Applicants will be notified of their decision on a rolling basis, and decision letters will be issued via mail. Admission is guaranteed to accepted students who commit to the University with a tuition deposit prior to the May 1 deadline.

Can I apply with prerequisite coursework still in progress?

Yes, applicants are strongly encouraged to apply and complete their applications, even if prerequisite coursework is still in progress. If prerequisite coursework is still in progress during the spring semester, students will be required to submit a mid-semester grade before their file is reviewed by the committee. If acceptance is offered at that point, it will be a conditional acceptance contingent upon successful completion of prerequisite coursework.

How much does the program cost?

The cost of tuition and fees for the 2023 academic year is \$42,775, excluding health insurance. Note: [Tuition fees are subject to change](#). This includes the cost of dental hygiene instruments and other “kit” items such as a blood pressure unit, magnification loupes/light, and tooth model, and a one-time modular testing fee, but does not include food and housing, scrubs sets, consultation jacket, clinical shoes, background check, health and drug toxicology screening, or additional costs associated with attending the University.

Are there scholarships available for Fones students?

Scholarships and financial aid are available for new students. All candidates should complete their Free Application for Federal Student Aid (FAFSA) for financial aid opportunities and considerations.

Is your clinic on-campus? Will I be required to travel off campus to complete clinical hours?

Our state-of-the-art 30-chair learning clinic is located here on our campus in Bridgeport, CT, and is open to the public, as well as UB students, faculty, and staff. However, in their second year of the clinical program, students will be required to participate in off-campus outreach in dental public health settings. Health requirements are mandated by these outreach sites. In order to participate in the program and meet graduation requirements, the student must meet health requirements of these public health settings and as they evolve. Students are expected to find their own transportation to and from campus, and any outreach sites.

What is required of me once I am accepted?

Once you are accepted and have committed to the University, you will be required to submit health records and all final official academic documentation, as well as to attend Summer Orientation. To enter the second year clinical program, Fones School specifically requires additional medical, eye, and dental examinations, as well as current CPR certification, a background check, health and drug toxicology screening. It is the student’s responsibility to complete and comply with all requirements and any costs associated with them. Fones School of Dental Hygiene maintains high standards and complies with OSHA and CDC regulations including guidelines related to professional clinical attire. Students are to comply with the professional standards set forth by the Fones Department in all clinical, laboratory and outreach patient interaction environments. Examples of compliance include, but are not limited to; fingernails short and neutral polish, no jewelry, hair held back and secured to head with no hair extensions unless medically required or for religious reasons.



Guaranteed Admission

Deadline: May 1, 2024.

This is not an application deadline. This is a guaranteed admission deposit deadline. As such, applicants are *strongly* encouraged to complete their application well in advance of this date.

University of Bridgeport Fones School of Dental Hygiene

Supplemental Application for Admissions

Personal Data:

Name: _____ Former Name (if applicable): _____

Student ID (UB students only): _____

Social Security Number (required to receive financial aid): _____

Email (will be used throughout the application process): _____

Preferred Phone: () _____ Alternate Phone: () _____

Street Address: _____ Apt #: _____

City: _____ State: _____ Zip: _____

I hereby agree that, if accepted, I will submit to and comply with a confidential background check and undergo drug toxicology screening conducted by Verified Credentials.

Signature: _____ Date: _____

Academic Data:

- ┆ I am applying as a **transfer** student to the entry-level **Associate of Science** program.
- ┆ I am applying as a **transfer** student to the entry-level **Bachelor of Science** program.

Previous College/University Information: (Official transcripts from ALL schools are required in order to enable an admissions decision.)

Name of College(s)	Major	Dates

Required Coursework (Transfer Students Only): Please list below the college/university attended, completion dates, and grade earned for each of the following dental hygiene admission requirements. Please provide a mid-semester grade if applicable. *(Please note: grades earned must be a C or better to satisfy minimum admission requirements.)*

Course Title (Minimum Credits)	College/University Attended	Year Completed	Grade Earned
English Composition (3 cr)			
Intro Chemistry w/lab (4 cr)			
Intermediate Algebra (3 cr)			
Anatomy & Physiology I (4 cr)			
Anatomy & Physiology II (4 cr)			
Microbiology (4 cr)			



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University of Bridgeport Fones School of Dental Hygiene

Supplemental Application for Admissions

Recommendation Information: Two recommendation forms are required in order to enable an admissions decision. Letters of recommendation are not required but will be accepted as addendums to the required recommendation forms. Please see attached documents for official Recommendation Forms.

Name of Referrer	Title	Relationship (one must be from science professor/teacher/instructor)

Personal Essay: Please attach (do not staple) your *typed* personal essay, as described in the attached Admissions Guide. Include your name, date, and signature on the essay.

Employment History: If applicable, list your three most recent employers and/or volunteer work/ extracurricular activities.

Employer/Supervisor/(Volunteer) Activity	Title/Position	Dates

Submit Recommendation Forms and Personal Essay together with this Supplemental Application.

I hereby apply for admission to the University of Bridgeport and agree to abide by its regulations. The information I have provided is accurate and complete. The undersigned agrees that the information furnished on the Application for Admission, together with all information and materials of any kind received by the Office of Admissions from any source, or prepared by anyone at its request, "...shall become part of the applicant's educational records, if accepted as a student, and will be dealt with as to confidentiality and/or disclosure or inspection by the student or third parties, in accordance with the provisions of the status laws of the United States entitled "Family Educational Rights and Privacy Act of 1974 (FERPA)".

I understand that it is my responsibility to assess compliance with all requirements, including those outlined in the Applicant Qualifications page of the Admissions Requirements. By submitting an application to the University of Bridgeport, Fones School of Dental Hygiene, I am confirming my ability to meet qualifications for entrance into the Fones School of Dental Hygiene program.

Signature: _____ Date: _____

Parent/Guardian Signature: _____ Date: _____

(If applicant is under 18, the applicant and a parent or guardian must sign.)

The University of Bridgeport admits students regardless of sex, race, color, creed, or national or ethnic origin to all the rights, privileges, programs, and activities generally accepted or made available to students of the University. The University of Bridgeport does not discriminate on the basis of gender, sexual orientation, race, color, national or ethnic origin, creed, political affiliation, or handicap in the administration of its education policies, scholarship and loan programs, and athletic or other University administered programs. The University of Bridgeport is an Equal Opportunity Employer. The University of Bridgeport is accredited by the New England Association of Schools and Colleges (NEASC) and by the Board of Governors of the Connecticut Department of Higher Education.



**University of Bridgeport Fones School of Dental Hygiene
Recommendation Form**

DENTAL HYGIENE ASSOCIATE OF SCIENCE and BACHELOR OF SCIENCE DEGREE PROGRAMS

To the Candidate: You will need two completed recommendation forms: one from a science professor/teacher/instructor, and one from an employer/supervisor. At your discretion an optional third recommendation form may be sent from a dental professional (consider your own dental hygienist or dentist.) Provide this form to the Referrer. Please print your name on the line below.

Candidate's Name

Check one of the following statements and sign your name below:

- I **waive** my right of access to this recommendation/evaluation and recognize that it will remain confidential.
 I **do not** waive my right of access to this recommendation/evaluation and will be able to see my evaluation.

Candidate's Signature Date

To the Referrer: The Candidate is applying to the University of Bridgeport, Fones School of Dental Hygiene. Please complete this form (print or type) and return it to the Candidate in a sealed envelope with your signature written across the closure. Thank you for your assistance.

Referrer's Name/Degree(s) Position/Title

Knowledge of the Candidate: (Please check (✓) all that apply.)

I have known the Candidate for	_____ Year(s)	_____ Month(s)		
I know the Candidate	<input type="checkbox"/> Very well	<input type="checkbox"/> Moderately well	<input type="checkbox"/> Slightly	
Nature of my contact with the Candidate	<input type="checkbox"/> Academic	<input type="checkbox"/> Employment	<input type="checkbox"/> Other _____	

Evaluation of the Candidate:

	Exceptional	Excellent	Good	Average	Below Average	No Basis for Comment
Knowledge/Preparation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Judgment/Analytical Ability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Interpersonal Relations/Conduct	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to Accept Criticism	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Personal Appearance and Hygiene	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Emotional Maturity and Stability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Organizational Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Manual Dexterity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reliability/Responsibility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Overall Endorsement of the Candidate:

- Highly recommend Recommend Recommend with reservation

Referrer's Signature Date

Additional Comments: (If necessary, please use an additional sheet of paper.)



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 I **do not** waive my right of access to this recommendation/evaluation and will be able to see my evaluation.

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Knowledge of the Candidate: (Please check (✓) all that apply.)

I have known the Candidate for	_____ Year(s)	_____ Month(s)		
I know the Candidate	<input type="checkbox"/> Very well	<input type="checkbox"/> Moderately well	<input type="checkbox"/> Slightly	
Nature of my contact with the Candidate	<input type="checkbox"/> Academic	<input type="checkbox"/> Employment	<input type="checkbox"/> Other _____	

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	Exceptional	Excellent	Good	Average	Below Average	No Basis for Comment
Knowledge/Preparation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Judgment/Analytical Ability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Interpersonal Relations/Conduct	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to Accept Criticism	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Personal Appearance and Hygiene	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Emotional Maturity and Stability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Organizational Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Manual Dexterity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reliability/Responsibility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Overall Endorsement of the Candidate:

- Highly recommend Recommend Recommend with reservation

Referrer's Signature Date

Additional Comments: (If necessary, please use an additional sheet of paper.)



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Judgment/Analytical Ability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Ability to Accept Criticism	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Personal Appearance and Hygiene	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Emotional Maturity and Stability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Organizational Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Manual Dexterity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reliability/Responsibility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Overall Endorsement of the Candidate:

- Highly recommend Recommend Recommend with reservation

Referrer's Signature Date

Additional Comments: (If necessary, please use an additional sheet of paper.)